



Volunteer diversity monitoring information

The Citizens Advice service is committed to valuing diversity and promoting equality. We encourage and welcome applications from all people, whatever their background, who are interested in applying to be volunteers regardless of age, disability, gender re-assignment, marriage and civil partnership, pregnancy and maternity, race, religion or belief, sex or sexual orientation.

In order to achieve these aims we need to know about the diversity of people who apply to be volunteers in the service. Please help us by providing the following information.

All information will be treated confidentially and will be separated from your application form before your application is considered.

If you prefer not to answer any of the questions please leave them blank.

This information will not affect your application.

Volunteer role title:	
Applicant ref. number (for office use only):	

Age

- <25
- 25-34
- 35-44
- 45-54
- 55-64
- 65+

Gender

- Female
- Male
- I prefer to use another term (e.g. androgyne):

Ethnic origin

How would you describe yourself?

Choose **one** section and tick the appropriate box within it.

A White

- British
- English
- Scottish
- Welsh
- Northern Irish
- Irish
- Gypsy or Irish Traveller
- Any other White background, please state.....

B Mixed Heritage

- White and Black Caribbean
- White and Black African
- White and Asian
- Any other Mixed background, please state.....

C Asian or Asian British

- Indian
- Pakistani
- Bangladeshi
- Any other Asian background, please state.....

D Black or Black British

- Caribbean
- African
- Any other Black background, please state.....

E Chinese or other ethnic group

- Chinese
- Arab
- Any other, please state.....

Disability

The Citizens Advice service believes that people are disabled by the barriers society places in their way and not by their own impairments. We believe everyone has a role to play in society and we want the service to benefit from the widest range of talent available.

Do you consider yourself to be a disabled person or do you have a long-term health condition?

- Yes No

Sexual orientation

What is your sexual orientation?

- Bisexual
 Gay man
 Gay woman / lesbian
 Heterosexual / straight
 I prefer to use another term (please state):

Transgender

Is your gender identity the same as the gender you were assigned at birth?

- Yes No

Religion or belief

Which group below do you most identify with?

- No religion
 Christian (inc. Church of England, Catholic, Protestant & other denominations)
 Buddhist
 Hindu
 Jewish
 Muslim
 Sikh
 I prefer to use another definition (please state):

What made you apply to be a volunteer? e.g. newspaper article, poster, through a friend

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<p>Data Protection Act</p> <p>As part of the recruitment procedure we may collect and store sensitive personal data about you. We are required by law to obtain your consent to such data being recorded. It is our policy to store data relating to recruitment procedures for up to a year after the date on which it is submitted. Any information of this nature will be treated confidentially. Sensitive personal data is defined as information relating to any of the following: racial or ethnic origin, political opinions, religious beliefs, trade union membership, health, sexuality or sex life, offences and/or convictions.</p> <p>For the purposes of the Act the Data Controller is Citizens Advice Epping Forest District.</p> <p>I give my consent to sensitive personal information being recorded and stored.</p> <p>Signed..... Date:</p>
